QFR-SOU Disclosure Statement

This disclosure statement covers the period 1 July 2013 - 31 October 2013.

This disclosure statement contains the following information:

- The remuneration paid to the ten highest paid officers in the organisation;
- The value of non-cash benefits given to an officer by the organisation other than remuneration; and
- Any amount paid to the officer in the officer's capacity as a board member. This does
 not include payments to the officer for the cost of travel and accommodation to
 attend board meetings. (Note: N/A for QFR-SOU)

State Council Member	Remuneration	Non-Cash Benefits	Board Member Payments
John Cawcutt	\$0	\$0	\$0
Kevin Walsh	\$0	\$0	\$0
Andrew Short	\$0	\$0	\$0
Neil Reid	\$0	\$0	\$0
David Hermann	\$0	\$0	\$0
Paul Evans	\$0	\$0	\$0
Robert O'Connor	\$0	\$0	\$0
Raymond Bott	\$0	\$0	\$0
Jeff Keating	\$0	\$0	\$0
Colin May	\$0	\$0	\$0
Robert Orchard	\$0	\$0	\$0
Neil Fanning	\$0	\$0	\$0

Financial Registers

The financial registers as required in section 557R of the Industrial Relations Act 1999 are published on the QFR-SOU website at http://www.qfr-sou.asn.au/sou-transparency-obligations

Register of political expenditure

Nature of the spending	Amount (\$)	Political object	Date of the expenditure ballot that authorised the spending
Nil to report			

Political party affiliation fees

Name of Political Party	Amount (\$)
Nil to report	

Financial policies

The Financial Policies of the QFR-SOU can be found at our website http://www.qfr-sou.asn.au/soutransparency-obligations

Name of Policy	Description	Date Adopted	Date Reviewed
Expenditure Policy	Describes how the Union can spend	30/10/13	
	Union funds		
Credit Card Policy	Describes how credit cards are to be	30/10/13	
	issued and used. The Union currently		
	does not use Union credit cards.		
Contracting Activities	Describes the process and	30/10/13	
	engagement of contracting activities.		
Gifts, Entertainment	Provides direction to members on the	30/10/13	
and Hospitality	giving and receiving of these items.		
Complaints about	Describes how the Union will deal	30/10/13	
Financial Matter	with any complaints regarding		
	financial matters		

Officers' financial management training

Officer's Name	Role	Date of Training
No Training conducted		

Andrew Short - Secretary

Neil Reid - Treasurer