

# Issues Forum – Senior Officers Union

## MINUTES

**Kedron Park Building – Wednesday 27 March 2013 – 1240-1315 hours – CQFRS’ meeting room**

<b>ATTENDEES</b>		
March Roach (ADC) – Acting Deputy Commissioner - QFRS		John Cawcutt (JC) – State President - SOU
Marie Daniec (MD) – Deputy Commissioners Staff Officer - QFRS		Andrew Short (AS) – State Secretary - SOU
Callum MacSween (CM) – Employee Relations Consultant – ERU		(Apology) Glenn Carthew – Employee Relations Manager – Employee Relations Unit
Item No.	Topic	Action
Minutes of the previous meeting were approved as circulated.		
<b>Action Items from previous meetings</b>		
SO-2010-02-03	<b>Scientific Unit</b> <ul style="list-style-type: none"> <li>JC to check ERV type and rostering through QFRS-BR and provide advice to DCQFRS</li> </ul>	<b>Action</b> <ul style="list-style-type: none"> <li>Nil</li> <li>SOU will raise item if there is an issue in the future</li> </ul>
SOU-2011-06-29-02 –	<b>EB</b> <ul style="list-style-type: none"> <li>Nil action item</li> </ul> <p>AS wished the following items be minuted:</p> <ul style="list-style-type: none"> <li>Given Employee Relations has raised concerns with the SOU regarding paypoints and allowances in its submission to the QIRC in the arbitration, the SOU advises this is to protect the issue of parity between senior officers (inspectors) and station officers;</li> <li>If the SOU is unsuccessful (in part), then station officers could potentially earn more than senior officers;</li> <li>Legal advice obtained by the SOU was to lodge its original log of claims as part of its submissions in the arbitration;</li> <li>The SOU is incurring significant legal costs in relation to the arbitration.</li> </ul>	<b>Action</b> <ul style="list-style-type: none"> <li>In progress</li> </ul>
SOU-2011-11-18-01	<b>Alternate Strategies for Management of Medical Conditions</b> <ul style="list-style-type: none"> <li>ERU advised it liaised with QFRS stakeholders to progress this matter (CM discussed this issue with WH&amp;S).</li> </ul>	<b>Action</b> <ul style="list-style-type: none"> <li>ERU to provide ADC with information regarding this matter.</li> <li>ADC to progress this matter.</li> </ul>
<b>Agenda items</b>		

Item No.	Topic	Action
<b>SOU-2013-03-27-1</b>	<p><b>Reduction in senior officers in BEL</b></p> <ul style="list-style-type: none"> <li>AS advised that SOU members have noted that two superintendent positions have been taken out of the Brisbane Employment Location (BEL).</li> <li>The SOU does not want these two positions to fall off the RAM.</li> <li>There are still three superintendent positions to be filled across the state to complete the senior officer's review recommendations, but understands this might not be possible until the outcome of the Keelty Review is known.</li> <li>The SOU's preference is for (a) the reinstatement of these two positions, or (b) two VERs be offered to its members.</li> </ul>	<p><b>Action</b></p> <ul style="list-style-type: none"> <li>Nil</li> </ul>
<b>SOU-2013-03-27-2</b>	<p><b>Malone Review update</b></p> <ul style="list-style-type: none"> <li>The ADC advised that the interim report is due for release in March, and this has been sent directly to cabinet.</li> <li>Neither the CQFRS or AC Rural has been informed of its outcomes</li> <li>The SOU noted it is concerned and frustrated regarding the lack of consultation for the Malone Review, and that it expected to have the opportunity for input given that senior officers are expected to manage major incidents in both urban and rural settings.</li> </ul>	<p><b>Action</b></p> <ul style="list-style-type: none"> <li>Nil</li> </ul>
	<p><b>General Business</b></p> <ul style="list-style-type: none"> <li>Public holiday review: JC noted this is part of the SOU's submission for the EB.</li> </ul>	<p><b>Action</b></p> <ul style="list-style-type: none"> <li>Nil</li> </ul>
	<p><b>Meeting closed 1315 hours</b></p>	
	<p><b>Next Meeting:</b>  Wednesday 29 May 2013  1000 – 1200 hours  DCQFRS's meeting room</p>	