

Issues Forum – Senior Officers Union - MINUTES

Kedron Park Building – Tuesday 16 December, 2014 – 10:00am-12:00 hours

ATTENDEES		
Mark Roche (A-DC) – Acting Deputy Commissioner - QFES	John Cawcutt (JC) – State President - SOU	
Marie Daniec (MD) – DC Staff Officer - QFES	Kevin Walsh (KW) – SOU	
Christiane Strong (CS) – Employee Relations Officer	Glenn Carthew (GC) – Employee Relations Manager	
Andrew Short (AS) – State Secretary – SOU	Tim Watkins/Nadene Sander – IHRIS Implementation Project (apologies)	
Item No.	Topic	Action
Minutes of the previous meeting were approved as circulated.		
Action Items from previous meetings:		
SOU-2011-06-29-02	EB Update <ul style="list-style-type: none"> EB arbitration has now been completed. Still awaiting outcome to be articulated by full bench. 	Action <ul style="list-style-type: none"> In progress.
SOU-2013-03-27-02	Malone/PACSR Review Update <ul style="list-style-type: none"> Update to be provided at next SOU meeting as needed. 	Action <ul style="list-style-type: none"> In progress.
SOU-2014-02-27-01	New HR Implementation Program –Tim Watkins/Nadene Sander <ul style="list-style-type: none"> The Program Board agreed at their November meeting to proceed to Stage 4 – Final Offer with all of the shortlisted vendors. This means that they were asked for any final clarifications to previous information provided to the Evaluation Team, as well as a final confirmation of their price. This information has been received by the Evaluation Team; The Evaluation Team are finalising their Report for presentation to the Program Board on 11 December; The HRIS Program Team are currently undertaking 'current-state-analyses' of each of the agencies – QFES, QAS and QCS. This information will be used during the 'Discovery' stage which is expected to commence in early February 2015. This stage involves the preferred vendor's team working with each of the agencies to understand the respective businesses' requirements, processes etc so that the 'Design' stage can begin in the second half of 2015; Looking at piloting electronic payslips in NR. In the past, there has been resistance to having an e-mail address with older FF's. Also the ability to read a payslip and understand the content. Looking at FF's being able to access their payslips via i-pads; A lot of communication will occur alongside the pilot. 	Action <ul style="list-style-type: none"> Standing Agenda Item – In progress.

SOU-2014-06-26-01	<p>SER DMO Award Conditions</p> <ul style="list-style-type: none"> • Discussions have been held as to an agreed interim arrangement to be put into place; • 4 x 11.5 hours, 6:45-18:15 – every 4 months get a tour off. 	<p>Action</p> <ul style="list-style-type: none"> • No further action required.
<p>New Agenda Items: Nil</p>		
SOU-2014-12-16-01	<p>Naming Convention for State Structure</p> <ul style="list-style-type: none"> • SOU asked for clarification as to the State Structure naming convention is and what titles are as the current situation as it stands is that some units are reporting to units; • The previous naming convention was Branch, Command and Unit, which is causing confusion. 	<p>Action</p> <ul style="list-style-type: none"> • A/DC Roche will have a look at Structure; • Update to be provided at next meeting.
SOU-2014-12-16-02	<p>Accord</p> <ul style="list-style-type: none"> • Discussions held around the Accord recently signed by the Premier, the UFUQ and the Minister. 	<p>Action</p> <ul style="list-style-type: none"> • No further action required.
<p>General Business:</p>		
<p>General Business – 16 December, 2014.</p>	<p>Scientific</p> <ul style="list-style-type: none"> • Reference to meeting held in March, 2014 regarding on-call/response. AC John Watson was attending meeting with Dr Michael Logan. 	<p>Action</p> <ul style="list-style-type: none"> • A/DC Roche to follow up with AC Watson; • Update to be provided at next meeting.
<p>Next Meeting: Tuesday, 27 January 2015 – 10am-12 noon – Conference Room B2.32.</p>		