

Issues Forum – Senior Officers Union - MINUTES

Kedron Park Building – Tuesday 27 January – 10:00am-12:00 hours

ATTENDEES	
Katarina Carroll (CC) – Acting Commissioner - QFES	John Cawcutt (JC) – Outgoing State President - SOU
Mark Roche (A-DC) – Acting Deputy Commissioner - QFES	Andrew Short (AS) – Outgoing State Secretary – SOU
Megan Kenyon (MK) – A/DC Staff Officer - QFES	Kevin Walsh (KW) – Incoming SOU Executive
Christiane Strong (CS) – Employee Relations Officer	Stephen Smith (SS) – Incoming SOU Executive
Glenn Carthew (GC) – Employee Relations Manager	Bevan Moore (BM) – Incoming SOU Executive
Tim Watkins/Nadene Sander – IHRIS Implementation Project (apologies)	David Hermann (DH) – Incoming SOU Executive
John Watson – (JW) - Assistant Commissioner, Specialist Capability & Planning	

Item No.	Topic	Action
----------	-------	--------

Minutes of the previous meeting were approved as circulated.

Action Items from previous meetings:

Introduction	<ul style="list-style-type: none"> Farewell to outgoing SOU Executive – John Cawcutt and Andrew Short; Welcome to incoming SOU Executive – Kevin Walsh, Stephen Smith, Bevan Moore and David Hermann; Welcome to A/Commissioner, Katarina Carroll. 	<p>Action</p> <ul style="list-style-type: none"> SOU to invite A/Commissioner Carroll to speak at next AGM; A/Commissioner to be invited to next couple of SOU meetings.
Discussion	<ul style="list-style-type: none"> Looking across agencies around Australia, WA looks to have the best and leanest government. A lot of work will need to be done for Queensland to achieve the same within a short timeframe. The A/Commissioner is open to ideas of best practice in order to keep ahead of the game and asked if there were any outstanding issues that were not being resolved quickly enough. The SOU indicated that they would like to put a paper up to the A/Commissioner to provide some ideas moving forward including some work around regional boundaries; Bevan Moore, Executive Manager State Fire Communications Branch (EMSFCB) raised that HR issues seem to continually fall through the cracks as there is no single central position to log the issue, track it, provide a resolution and close it off; David Hermann, Executive Manager - Specialist Response and Planning Section raised that there is inconsistency across Regions as to what they do and have, one example being the provision of i-Pads and also ranks across regions with different business models, responsibilities (ie. budgets) and work tools. There is a need for standardisation and direction in this area; The SOU asked what A/Commissioner Carroll expects of the Senior Officers for QFES; The answer was leadership, flexibility with the ability to be dynamic and adaptive to the modern QFES. High standards are expected of how our Senior Officers look, act, speak and address one another. The expectation is also one of innovation with the aim to be part of making Queensland the best public sector in Australia. 	<p>Action</p> <ul style="list-style-type: none"> SOU to provide paper to A/Commissioner regarding suggested ideas moving forward.

SOU-2011-06-29-02	EB Update <ul style="list-style-type: none"> EB Update agenda item is now to be closed off in favour of new agenda item on the QFES Determination. 	Action <ul style="list-style-type: none"> Closed off.
SOU-2013-03-27-02	Malone/PACSR Review Update <ul style="list-style-type: none"> Some recommendations are yet to be completed as they compete with one another, however progress is steadily being made. Update to be provided as necessary. 	Action <ul style="list-style-type: none"> In progress.
SOU-2014-02-27-01	New HR Implementation Program –Tim Watkins/Nadene Sander <ul style="list-style-type: none"> The latest edition of the Commissioner’s Update has been forwarded to all Unions in relation to the Operational Update and the impending e-payslip implementation. 	Action <ul style="list-style-type: none"> Standing Agenda Item – In progress.
SOU-2014-12-16-01	Naming Convention for State Structure <ul style="list-style-type: none"> SOU asked for clarification as to the State Structure naming convention is and what titles are as the current situation as it stands it seems that some units are reporting to units; The previous naming convention was Division/Directorate, Branch, Command and Unit however this seems to be missing on a lot of documentation which has been causing confusion. There needs to be more consistency to avoid that confusion. 	Action <ul style="list-style-type: none"> A/DC Roche will look at the State structure to ensure that consistency is achieved; Update to be provided at next meeting.
General Business – 16 December, 2014.	Scientific <ul style="list-style-type: none"> Reference to meeting held in March, 2014 regarding on-call/response. AC John Watson had attended a meeting with Dr Michael Logan and Chief Supt. Kevin Walsh had forwarded requirements to Inspector Ray Bott. 	Action <ul style="list-style-type: none"> Chief Supt. Walsh to follow up; Update to be provided at next meeting.
New Agenda Items: Nil		
SOU-2015-01-27-01	Queensland Fire and Emergency Services Determination - 2013 <ul style="list-style-type: none"> The SOU would like it noted that Clauses 186 and 187 will be an ongoing agenda item for future discussions around the EB. 	Action <ul style="list-style-type: none"> Standing Agenda Item – In progress.
General Business:		
Next Meeting: TBA in March 2015		